

04 March 2014

Att: Janice Jordan

Dear Janice

I would like to thank you for the wonderful job you did for AxizWorkgroup in your project role as Interim Manager.

My brief was less specific than you would perhaps have liked but you filled in the gaps admirably, and thoroughly met the definition of interim management – “.. the rapid, hands-on resolution of business problems by experienced Senior Executives hired on a short-term basis..”.

Your intimate knowledge of our industry and the players helped significantly and I am delighted with the way you first stabilized and then restructured the team; investigated and found solutions to deficiencies in our customer engagement.

It is a great pity that you are not joining us permanently, but I am grateful for the positive contribution you have made to our business in the few months you have been with AxizWorkgroup.

Best Regards

Brian Clarke